BENJAMIN STEEL COMPANY

JOB TITLE: Warehouse SHIFT: 3rd Shift RATE OF PAY: \$18.75/hour

POSITION SUMMARY:

Performs a variety of warehousing duties, which requires an understanding of the Company's storage plan. Work involves most of the following: verifying materials against receiving and shipping documents, noting and reporting discrepancies and obvious damages; routing material to prescribed storage locations by proper methods to protect material and employee safety; rearranging and taking inventory of stored materials; examine stored materials and reporting deterioration and damages; removing material from storage and preparing it for shipment. May operate various equipment to stage, locate or process material for shipment.

DUTIES AND RESPONSIBILITIES:

- 1. Accurately locate and identify stock for storage and retrieval using scanner when appropriate.
- 2. Safely operate related machinery and equipment.
- 3. Properly identify, scan and process paperwork necessary for material handling.
- 4. Correctly load and unload trucks and verify load with delivery tickets and scanner.
- 5. Properly tag, band, and package material for shipment.
- 6. Maintain a clean and safe work area.
- 7. Always be helpful and courteous to all customers and employees.
- 8. Perform other duties as related or assigned for the benefit of the Company.
- 9. Good attendance is an essential function of this job.

EDUCATION AND EXPERIENCE:

High School Diploma or GED.

Previous shipping and receiving experience helpful.

Overhead crane and forklift experience preferred.

Must be able to read a tape measure.

KNOWLEDGE, SKILLS AND ABILITIES:

Ability to work as a team member without close supervision to meet Company and personal goals.

Capable of reading a tape measure, calipers, and orders.

Able to recognize different colors.

Good reading, writing and math skills as measured by a pre-employment test.

Ability to meet physical demands of position which are required 95% of the workday (i.e.) lifting up to 50 lbs independently, pushing, pulling, standing, climbing).

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